



## IPS EBP Monthly Bundled Rate Explanation Guide

The following service activities are included as part of the IPS EBP Medi-Cal Benefit, as defined in California's [Medicaid State Plan](#):

- Pre-Employment Services
  - Job-related discovery or assessment
  - Person-centered employment planning
  - Job development and placement
  - Job carving
  - Benefits education and planning
- Employment Sustaining Services
  - Career Advancement services
  - Negotiation with employers
  - Job Analysis
  - Job Coaching
  - Benefits education and planning
  - Asset Development
  - Follow-along supports

IPS should be coordinated with other services and supports to ensure members receive comprehensive behavioral health treatment. In particular, BHPs, DMC programs and IPS teams should ensure close coordination with Vocational Rehabilitation programs, ACT/FACT programs, and CSC programs.

IPS teams should also be available to support members in connecting to healthcare and other services within the community. Employment specialists should facilitate referrals, warm handoffs and other linkage activities for members as needed

### Monthly Bundled Rates:

- **Full monthly rate.** For Medi-Cal members that receive at least four contacts on four different days in a month, of which at least three are delivered face-to-face (in-person) to the member. Other contacts may be with a collateral (i.e., family member and/or significant support person) to support the member's recovery. If there are two or more contacts on a day, at least one of which is with the member and one of which is with a collateral, it may be counted as two separate days. In most cases, the full rate will be utilized during the delivery of pre-employment services, when members meet regularly with their IPS team during their job search.



- Partial monthly rate.** For Medi-Cal members that receive at least two contacts on two different days in a month, of which at least one are delivered face-to-face (in-person) to the member. Other contacts may be with a collateral (i.e., family member and/or significant support person) to support the member’s recovery. If there are two or more contacts on a day, at least one of which is with the member and one of which is with a collateral, it may be counted as two separate days. In most cases, the partial rate will be utilized when the member has secured a job and requires ongoing follow-along supports on a less frequent basis.

EBP Service (Abbrev.)	Code	Minimum No. of Total Units per Month for Partial Rate	Minimum No. of Face-to-Face Units per Month for Partial Rate	Minimum No. of Total Units per Month for Full Rate	Minimum No. of Face-to-Face Units per Month for Full Rate
Supported Employment	H20232	1	4	3	

**Requirements for claiming monthly bundled rates:**

- A contact is defined as an encounter of at least 15 minutes in duration.**  
 Only one contact per day may be counted for payment purposes.
- Face-to-Face** is defined as *in-person with the client*.
- For the BHP to claim the full monthly bundled rate for IPS,** the member must receive a minimum of **4** encounters, and at least **3** of these encounters must be conducted face-to-face with the member.
- To claim the partial bundled rate** for IPS, the member must receive a minimum of **2** encounters, and at least **1** of these encounters must be conducted face-to-face with the member.
- Additional contacts with the member and/or with a collateral may be conducted via telehealth.
- Components of the bundled IPS service(s) may **not** be claimed as unbundled service components.
  - Program must meet minimum threshold for either the full or partial monthly bundled rate in order to receive reimbursement for services.
- While IPS teams must deliver the minimum contacts required for the BHP to claim either the full or partial monthly bundled rate, IPS teams are expected to



provide as many contacts as needed to support a member's recovery.

### IPS in Residential Treatment Settings or Inpatient Settings

- Services may be provided to members during their inpatient or residential treatment stay; however, the IPS Supported Employment team must meet with the member in a community-based location.
  - Inpatient hospital settings include general acute care hospitals, acute care hospitals and psychiatric health facilities. Payment is not available for IPS delivered to members while they reside in inpatient settings that are Institutions for Mental Diseases (IMDs), unless the IMD is participating in the BH-Connect IMD FFP Waiver.
    - Current IMD FFP Waivered settings: SDCHP, Sharp Mesa Vista, Alvarado Parkway Institute
- BHPs may claim the full IPS rate during the month of a member's admission or discharge to the inpatient or residential treatment setting.
  - Services must meet all requirements for the full monthly rate
    - Services may be provided to members during their inpatient or residential treatment stay; however, the IPS Supported Employment team must meet with the member in a community-based location.
- While the member is in the inpatient or residential treatment setting for the entirety of a month, BHPs may only claim the partial rate.
  - Services must meet all requirements for the partial rate.
  - All contacts must be delivered in a **community-based setting**.

### IPS in Correction Facilities or Jail Settings

- The primary Medi-Cal services available to individuals while incarcerated are the targeted pre-release services authorized under the CalAIM Justice-Involved Initiative (which can be provided in the 90 days prior to release). These include (but are not limited to) reentry care management services and behavioral health clinical consultation services. Through these pre-release services, an individual could be assessed and linked to an IPS team for post-release care, but they could not



receive IPS services while in jail or prison.

**References:**

[BHIN-25-009-Coverage-of-BH-CONNECT-Evidence-Based-Practices.pdf](#)

[EBP Policy Guide 5.1.25](#)