

Certified Peer Support Specialist Services

County of San Diego Behavioral Health Services (BHS) supports the implementation of peer support services as a **new benefit** within BHS programs and envisions optimization of the Certified Peer Support Specialist role across all levels of service. Program staff members that have been identified for positions that require behavioral health lived experience must be trained and certified per the process defined on the [CalMHSA](#) website. Programs may hire individuals working toward peer certification within 90 days of hire. COR approval is needed for situations that the timeline cannot be met by a peer.

Training Requirements effective FY2023-2024

	<i>Training Requirement</i>	<i>Completion Date for new hires</i>	<i>Training Frequency</i>	<i>Note</i>
1	Beneficiary Rights	Within 60 days of hire	Annual (FY)	applicable to BHS programs billing Medi-Cal
2	Communicable Diseases		Communicable Disease Liaison provides training to staff at least once every 6 months	applicable to DMC-ODS programs only
3	Confidentiality	Within 60 days of hire	Annual (FY)	
4	CPR, Infant CPR, AED, First Aid	Within 90 days of hire	Biennial - every 2 years	applicable to DMC-ODS programs only unless notified by COR
5	Cultural Competency / CLAS Standards	Within 1 year of hire	Annual (FY)	minimum of 4 training hours per fiscal year
6	False Claims Act	Within 60 days of hire	Annual (FY)	
7	National Voter Registration (NVRA)	Within 60 days of hire	Annual (FY)	
8	Perinatal Services Network Guidelines	Within 60 days of hire	Annual (FY)	applicable to CYF Perinatal programs only
9	Adolescent SUD Best Practice Guide	Within 60 days of hire	Annual (FY)	applicable to CYF Teen outpatient & residential programs and Perinatal outpatient programs only
10	Harm Reduction	Within 60 days of hire	One-Time	peers are required 4 hours of training
11	Naloxone Training	Within 60 days of hire	One-Time	applicable to DMC-ODS programs only
12	SanWITS		One-Time	applicable to DMC-ODS programs only; certified peers sign up for the SanWITS Introduction to Admin Functions (IAF) training and/or the appropriate encounter training (either Outpatient or Residential)
13	Cerner		One-Time	applicable to MH programs only; training is required to gain access to Cerner
14	Trauma Informed Care	Within 60 days of hire	One-Time	
15	CalAIM Overview	Within 90 days of hire	One-Time	
16	CalAIM Assessment	Within 90 days of hire	One-Time	applicable to BHS programs billing Medi-Cal unless notified by COR
17	CalAIM Dx & Problem List	Within 90 days of hire	One-Time	applicable to BHS programs billing Medi-Cal unless notified by COR
18	CalAIM Progress Notes	Within 90 days of hire	One-Time	applicable to BHS programs billing Medi-Cal unless notified by COR
19	CalAIM Discharge Planning	Within 90 days of hire	One-Time	applicable to BHS programs billing Medi-Cal unless notified by COR
20	CalAIM Access to Service	Within 90 days of hire	One-Time	applicable to BHS programs billing Medi-Cal unless notified by COR
21	CalAIM Care Coordination	Within 90 days of hire	One-Time	applicable to BHS programs billing Medi-Cal unless notified by COR
22	CalAIM Screening and Transition	Within 90 days of hire	One-Time	applicable to MH programs billing Medi-Cal unless notified by COR
23	CalAIM CPT Codes	Within 90 days of hire	One-Time	applicable to BHS programs billing Medi-Cal unless notified by COR

Practice Guidelines.

Medi-Cal certified Peer Support Specialists must adhere to the practice guidelines developed by the Substance Abuse and Mental Health Services Administration, Center for Substance Abuse Treatment, What are Peer Recovery Support Services? HHS Publication No. (SMA) 09-4454. Rockville, MD: Substance Abuse and Mental Health Services Administration, U.S. Department of Health and Human Services, which may be accessed at: www.samhsa.gov/resource/ebp/what-are-peer-recovery-support-services.

Supervision of certified Peer Support Specialists

- Per [BHIN 22-018](#), Medi-Cal Peer Support Specialist Supervisors must take a DHCS-approved peer support supervisory training within 60 days of beginning to supervise Medi-Cal Peer Support Specialists.
- Supervisors must take the DHCS-approved peer support supervisory training at least once, with ongoing training incorporated into a county’s regular continuing training requirements.
- Supervisors do not need to complete the training prior to Peer Support Specialist’s billing.
- The Supervision of Peer Workers Training is a 1-hour recorded training that is now available through CalMHSA at no cost. This training meets the State’s training requirements for the supervision of Medi-Cal Peer Support Specialists certified in California. [Register](#) for the Supervisor Training at the CalMHSA website.